**Relief Support Workers & Night Hostel Workers**

**Terms & Conditions**

**Relief Salary Rates**

* **Chichester & Bognor Hostels = £142.96 per night (Awake Shift)**
* **Recovery Service (Bognor) = £117.96 per night (sleep 11-6)**
* **Hub & Recovery Service (Day) = £9.83 per hour**

NB: Holiday entitlement is calculated and incorporated into the hourly rate.

**Pension**

All eligible staff will be auto-enrolled into the Association’s Stakeholder scheme.

**Contract**

You will be employed on a ‘Zero’ hours contract. There is no continuity of service between you and the Association between the termination of one shift and the commencement of the next. If you accept a shift, your period of continuous employment will begin on the date on which the shift starts and will end on the date of the termination of the shift.

**Hours**

A Relief Support Worker does not have any normal hours of work. You can be asked to work at any time to cover emergency staff sickness or planned annual leave etc. There is no obligation on Stonepillow to provide you with any work and there is no obligation on you to accept an offer of work. We would however ask that if you do accept work that you honor this commitment or advise the Project Manager as soon as possible if you are unable to attend work for any reason.