



GOODWOOD

The Role

The Farm Manager will be part of the Home Farm operational team and report to the **Entertaining & Hospitality Managing Director**.

About us

Goodwood is a quintessentially English estate, set in 12,000 acres of rolling West Sussex countryside. Rooted in our heritage, we deliver extraordinary and engaging experiences in modern and authentic ways. But what really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes Goodwood the unique place it is.

Passionate People

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for Goodwood to be **'the home of exceptional experiences'**.

Our Values

The Real Thing

Always inspired by Goodwood's heritage

Derring-Do

Daring to surprise and delight

Obsession for Perfection

Striving to do things *even* better

Sheer Love of Life

Sharing our infectious enthusiasm

Purpose of the role

Home Farm is one of the largest lowland organic farms in the UK and has been fully organic since 1996. Good soil health is vital to the nutrition of livestock and plants and we work closely with the Soil Association to ensure our soil is in optimal condition. We farm without pesticides or fertilisers so that nature is allowed to take its course and the wildlife, hedgerows and centuries-old ecosystems are protected and able to thrive.

All our animals are born and reared at Goodwood, which means not only are we able to properly care for them throughout their lives, we can also provide them with the best possible diet. Most of our 3,800-acre arable farm land is used to produce organic fodder for animal feed, which is balanced with home-grown forage used during the winter months. Our meat is butchered on site by John, our Master Butcher, ensuring zero food miles. Goodwood is as near to a completely closed system as possible.

To be responsible for managing Home Farm's organic mixed farming enterprises, including but not limited to dairy, beef, sheep, pig and arable enterprises, for the consistent supply of top-quality products to all our internal and external customers. Liaise with all Goodwood's many and varied departments as well as the dairy processing, cheese room and butchery and the Goodwood Farm Food & Event Catering Manager.

To take a proactive role in ensuring the underlying profitability of the farm continues to grow in addition to acting as the farm's ambassador.

Key responsibilities

- Be regarded as an organic evangelist and ambassador for the organic farming movement in the UK.
- Ensure that the profitability of the farm is sustained and continues to grow.
- Manage and motivate all operational farm staff.
- Be responsible for the farm's Health and Safety.
- Assume full responsibility for the farm and its livestock and ensure that best practice is observed at all times.
- Work closely with the Farm Wholesale Departments to ensure a constant supply of consistently high-quality produce from across all sectors of the farm.
- Work closely with and support the Goodwood Farm Food & Event Catering Manager in the continued development of our food offer/brand.
- Compliance with all subsidy, environmental, livestock and statutory schemes as they affect the farming business, utilising outside help from chosen consultants.
- Ensure appropriate and correct information is given to the Farm Secretary to ensure smooth running of the farming business.
- Develop and maintain excellent working relations with other areas of Goodwood and in particular E&H as the farm's biggest customer.
- Take a proactive approach in engaging with and communicating with our external customers.
- Actively engage with the wider business to ensure the farm facilitates and contributes to the smooth operational running of the Event and Entertainment aspects of our business, e.g. car parks, shooting, forestry, education.

Qualities you will possess

- Have a genuine belief in the organic farming system
- Understand latest Government farming legislation and how it affects the farm strategy
- Passion for what you do
- Ability to lead, manage and motivate a team effectively
- Ability to prioritise and organise
- Attention to detail
- Good negotiation and influencing skills
- Proactive
- Take responsibility for yourself
- Confident to make decisions and to stand by them
- Flexible and adaptable in approach to working hours and job tasks
- Excellent communicator and team player
- Enthusiastic, willing to learn and self-motivated
- A sense of fun!

What do you need to be successful?

- In-depth understanding and passion for all farm-based food production;
- Proven relevant experience in animal husbandry - dairy, beef, sheep, pigs and in forage and grassland in an organic based system;
- Relevant and extensive experience of working on a farm in a position of Livestock/Dairy Manager or equivalent;
- Relevant experience in managing people;
- Knowledge of and experience in crop production especially malting barley;
- Knowledge, enthusiasm and experience in organic systems;
- HND or equivalent in agriculture;
- Knowledge of assurance schemes, cross compliance and environmental stewardship;

- Computer literate - Microsoft Outlook, Word and Excel;
- Knowledge of budgeting and cost control; and
- Full and current driving license, telehandler and AI certification.